



Center for Human Emergence (CHE) The Netherlands

Integral societal renewal as sacred partnership in life

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Introduction

CHE NL was founded in 2005 in order to give support and guidance in the challenges posed by the transition the world is currently in. We see this as a first-time non-linear transition in which old ways of thinking and acting prove unsustainable and new paradigms are making themselves known.

In practice, those active within CHE NL are primarily experimenting with SDi Turquoise ways of co-creative collaboration. The acting principles of this paradigm are being discovered through the committed praxis of what we feel Turquoise is.

Purpose and principles

CHE NL is organised around the purpose:

Integral societal renewal as sacred partnership in life

We endeavor to realise this purpose through practicing these principles:

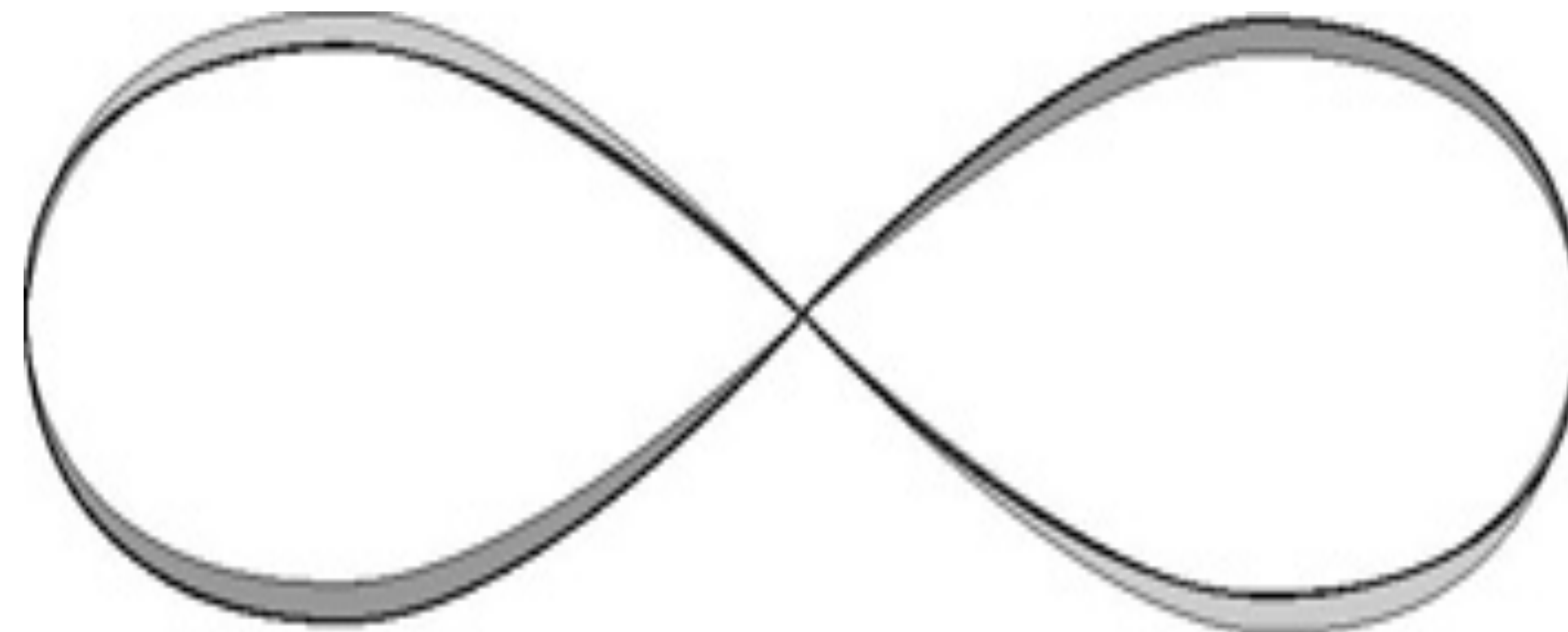
- We assume oneness
- We acknowledge natural order in all life
- We enact the role that is ours to play
- We act when the time is right and hold when it's not
- We clarify creative tension until new insight emerges
- We act from mutual trust and are accountable to each other and the whole at all times.

What happens when we express this purpose and these principles in all aspects of our lives? That is what CHE NL is about.

Strategy 2014

“With our praxis we play a role of significance in The Netherlands – will you join us?”

Fieldwork is how we currently describe what we do at CHE NL. In the living lab we are at the same time the rats that run through the loops and the scientist making theory from practice. We reap the benefits of the re-implementation of Holacracy in more entrepreneurship, less emails and more time for each Soul in Role to do their work in their way. There is a good internal coherence. This shows itself, for instance, in the engagement with the research into the practice within the Constellations. In our 10th year, we are ready to stand for our ways, for our praxis on the basis of unity.



We are using the eternity symbol to capture our strategy. On the right is what a 2nd tier society needs in order to manifest. On the left what we have to offer. The heartbeat of activities sits in the middle and on the rim are the constellations, those in place, and those we would like to manifest. This simple model has proven useful, not in the least because it is easy to remember and visualize.

On we spiral. The world has changed in the nine years since we started. Sustainability has become normal, but in many areas the polarization has grown.

We continue our efforts for a world of one. Will you join us?

Conclusions

What we bring into the world is a reflection of how we are

It needs a range of heartbeats to keep an organization going

A world beyond seeming contradictions and conflicting interests is possible

Heartbeat of ongoing activities

- **CHE Salons:** every other week 10-30 people gather to reflect on a subject brought to life by a speaker and engage in a discovering conversation
- **CHE Constellations:** in these groups professionals research the potential in their field from an integral and 2nd tier perspective and explore co-creation from the field of unity

- **CHE Synnervate:** the training and consultancy business that is fully owned by the CHE NL foundation, meets clients where they are and support them in their next natural step
- **Holacracy practice:** operational, governance and strategic meetings from the two circles: Alignment (volunteers) and Synnervate (business)
- **Retreats:** twice a year all Souls in Roles are invited to for a 23-hour retreat in which we explore the inner work needed to be done individually and collectively so we can fulfill our role in the world

Acknowledgments

Dr Don E. Beck for calling Centers for Human Emergence worldwide into existence
Ken Wilber for the Integral Model and elaboration
Peter Merry and Arjan Kindermans for starting CHE NL
All Souls in Roles who give their time and energy
Holacracy One for developing a system of governance that has kept us going

Further information

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